

## Required Postings\*

- |   |  |                          |
|---|--|--------------------------|
| 1 | Occupational Health and Safety Act (OHSA)              | <input type="checkbox"/> |
| 2 | Health & Safety at Work: Prevention Starts Here Poster | <input type="checkbox"/> |
| 3 | In Case of Injury at Work Poster ("1234")              | <input type="checkbox"/> |
| 4 | Health and Safety Policy (more than 6 workers)         | <input type="checkbox"/> |
| 5 | Violence/Harassment Prevention Policy                  | <input type="checkbox"/> |
| 6 | Regulation 1101 Poster                                 | <input type="checkbox"/> |

## Other Requirements\*

- |                             |                          |
|-----------------------------|--------------------------|
| Fully stocked First-Aid Kit | <input type="checkbox"/> |
| Trained First Aider         | <input type="checkbox"/> |

\* The checklist/images do not constitute legal advice. To determine your rights and obligations under the Occupational Health and Safety Act (OHSA) and its regulations, please contact your legal counsel or refer to the legislation.

## Required Training\*

- |  |                          |
|--|--------------------------|
| Health & Safety Training Employees & Supervisors | <input type="checkbox"/> |
| WHMIS Training (excl. farms)                     | <input type="checkbox"/> |
| AODA Training                                    | <input type="checkbox"/> |
| First Aid/CPR Training                           | <input type="checkbox"/> |
| Workplace Violence/Harassment Training           | <input type="checkbox"/> |

For more information on training, visit the following local resources:

[www.mtwjobassist.ca](http://www.mtwjobassist.ca)  
[www.gcfi.net](http://www.gcfi.net)

## Privacy/Consent

Develop a Customer Privacy Policy in accordance with The Personal Information Protection and Electronic Documents Act (PIPEDA)

Visit [www.priv.gc.ca](http://www.priv.gc.ca) for more information.

Businesses need implied consent to send a commercial electronic message in Canada

Visit [www.fightspam.gc.ca](http://www.fightspam.gc.ca) for more information.



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[www.GEDC.ca](http://www.GEDC.ca)

We are one of 61 Community Future Development Corporations (CFDC's) across Ontario.

Nous faisons partie d'un groupe de 61 Société d'aide au développement des collectivités (SADCs) à l'Ontario.



Compliance/Health and Safety  
Brochure

# Health & Safety Board\*

2019  
Ontario  
OH&S Act &  
Regulations

Consolidated Edition

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## Health & Safety at Work

Prevention Starts Here

Ontario's Occupational Health and Safety Act gives workers rights. It sets out roles for employers, supervisors and workers so they can work together to make workplaces safer.

► Improve Health and Safety:  
• Find out about your Joint Health and Safety Committee or Health and Safety Representative.

• Talk to your employer, supervisor, workers, joint health and safety committee or health and safety representative about health and safety concerns.

Call the Ministry of Labour at  
1-877-202-0008  
Report critical injuries, fatalities and other serious incidents.  
Workplace health and safety information: weekdays 8:30am - 5:00pm.  
Emergency: Always call 911 immediately.

Find out more:  
[ontario.ca/healthandsafetyatwork](http://ontario.ca/healthandsafetyatwork)



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### IN CASE OF INJURY OR ILLNESS AT WORK

- 1 Get medical help Your employer is responsible for providing first aid. Go to the doctor or hospital if you need treatment. Your employer pays for your transportation.
- 2 Document Tell your employer about your injury or illness. They investigate and keep a record of what happened.
- 3 Report to the WSIB Employers must tell us within three days if an injury or illness happens. You can report by submitting Worker's Report of Injury/Illness (Form 6).
- 4 Work together We work with you and your employer to help you recover and return to work safely and at the right time.

Questions? We're here to help.  
t: 1-800-387-0750 TTY: 1-800-387-0050  
or visit [wsib.on.ca/reporting](http://wsib.on.ca/reporting)

wsib  
ONTARIO

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cspaat  
ONTARIO

## First Aid Requirements

Regulation 1101

First Aider:  
First Aid Box Location:

### 4 Health & Safety Policy

### Emergency Response Plan

### 5 Violence/ Harassment Prevention Policy

### HSR/JHSC Names & Contact Numbers

More info.

- [www.labour.gov.on.ca](http://www.labour.gov.on.ca)
- [www.wsib.ca](http://www.wsib.ca)
- [www.pshsa.ca](http://www.pshsa.ca)

0-5 Workers

No committee or  
representative required

6-19 Workers

Health and Safety  
Representative (HSR) required

20-49 Workers

Joint Health and Safety  
Committee (JHSC) re-  
quired  
(min 2 people)

50+ Workers

Joint Health and Safety  
Committee (JHSC) re-  
quired  
(min 4 people)

A mock-up bulletin board and a checklist will  
help your business ensure compliance with  
workplace requirements in Ontario.

Review the checklist to see if your business  
meets these requirements.\*